



Iditarod Musher Ryan Redington, Photo by Irving Ashenfelter.

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BSNC Announces Details on Open Enrollment Resolution

The BSNC Board of Directors has unanimously approved placing an open enrollment resolution for BSNC descendants and missed enrollees on the 2025 shareholder proxy. This decision demonstrates the Board's commitment to seeking shareholder input on decisions that shape the future of our corporation and Our People.

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Roy Ashenfelter, Chair
Cindy Towarak Massie, President
Jason Evans, Vice Chair
Becka Baker, Secretary
Robert Evans, Treasurer

Fred Sagoonick, Assistant Secretary
Eugene Asicksik, Assistant Treasurer
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Louie Green, Jr., Director
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Gail R. Schubert, Director
Tony A. Weyiouanna, Sr., Director

Our Region

The Bering Strait region spans most of Alaska's Seward Peninsula and the coastal lands of eastern Norton Sound. The region encompasses 23,000 square miles and the coastline covers 570 miles along the Bering Sea, Norton Sound and the Chukchi Sea.



Our Mission

Our mission is to improve the quality of life of Our People through economic development while protecting our land and preserving our culture and heritage.

SHARE YOUR STORIES WITH US

At BSNC, our strength lies in our community and the incredible stories of Our People. BSNC is pleased to highlight Village Life Stories, Historical Spotlights and other newsworthy events. Your stories help us celebrate the diversity, resilience and success of Our People. Please email comms@beringstraits.com with the following information:

- Name, contact information and a brief description of your news.
- Please provide relevant dates and details.
- High-quality photos are encouraged.

Disclaimer: BSNC reserves the right to review, edit, and decide which stories to publish. Submission does not guarantee publication. By submitting your story and photos, you grant BSNC permission to use them in its publications and media.

Important Dates

March 14	Photo Contest Deadline
April 12	Shareholder Info Meeting (Seattle)
April 18	Internship Application Deadline
May 1	Summer Scholarship Deadline
June 30	Fall Scholarship Deadline

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Bering Straits Native Corporation

[@BeringStraitsNativeCorpora5894](https://www.youtube.com/channel/UCBeringStraitsNativeCorpora5894)

facebook.com/gobsnc

[@bering_straits](https://www.instagram.com/@bering_straits)

[@BeringStraits](https://twitter.com/@BeringStraits)



Message from the President

I hope this new year is bringing prosperity and well-being to you and your families. BSNC remains committed to serving Our People by creating opportunities that strengthen our corporation, preserve and promote our culture, and empower future generations. We are excited to share updates on key initiatives that reflect our dedication to these values.

As you are aware, the BSNC Board of Directors has unanimously approved placing an open enrollment resolution on the 2025 shareholder proxy. If approved by shareholders, eligible descendants of original BSNC shareholders and missed enrollees would have the opportunity to become shareholders. This decision comes in response to numerous requests and strong interest from our shareholders in bringing this vote forward.

Our leadership team has worked diligently to thoroughly examine all aspects of open enrollment and its potential impacts on our current shareholder base. We've carefully considered key factors, including options for eligibility, to ensure that any changes align with our mission. We encourage you to learn more by visiting beringstraits.com/oeresolution.

BSNC is committed to preserving and promoting the rich culture and heritage of the Bering Strait region. The newly established Cultural Program Fund supports

organizations and groups dedicated to traditional activities, including cultural camps, language programs and traditional arts. Learn more about the Cultural Program Fund at beringstraits.com/BSNCgiving.

Investing in the next generation is key to our future success. BSNC's Summer Internship Program provides college students and recent graduates with valuable hands-on experience while learning about BSNC operations, leadership and career pathways. If you or someone you know is interested in applying, please visit beringstraits.com/internship for details.

As we move forward in 2025, we will continue to work together to strengthen our corporation and uplift Our People. Your engagement and support are vital to our continued success. Thank you for being part of the BSNC family. Wishing you and your loved ones a healthy, prosperous and fulfilling year.

Quyaana,

Cindy Massie
President



EMI Relocates to BSNC Anchorage Office

BSNC company Environmental Management Inc. (EMI) has relocated to the same building as BSNC on the second floor of the Calais II at 3301 C St. in Anchorage, Alaska. EMI provides a wide range of OSHA, DOT, and EPA-approved safety training classes, along with consultation and engineering services.

The newly remodeled training facility includes three full-size classrooms and a spacious hands-on training area. It is equipped with smart-screen TVs, surround sound, microphones, Wi-Fi, whiteboards, a coffee area, and vending machines—offering an excellent environment for learning and collaboration.



SCAN TAKE A VIRTUAL TOUR
OF THE FACILITY OR VISIT:
[DESIGNORI.ONLINE/EMI/](https://designori.online/emi/)



SCAN TO LEARN MORE
OR VISIT:
[EMI-ALASKA.COM](https://emi-alaska.com)



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BSNC Announces Details on Open Enrollment Resolution

If the resolution is approved by a majority of shareholders, 50 Class C shares of BSNC Settlement Common Stock would be issued to lineal descendants of original BSNC shareholders. Additionally, 100 new Class D shares of BSNC Settlement Common Stock would be issued to “missed enrollees,” individuals who were eligible but did not enroll following the passage of the Alaska Native Claims Settlement Act.

Shareholders are encouraged to learn more about the Open Enrollment Resolution at beringstraits.com/oeresolution. BSNC will share detailed information through social media,

emails, newsletters and upcoming informational meetings.

For questions, please contact us at comms@beringstraits.com. Your participation and understanding are vital as we navigate this important decision together. Quyaana, quyana cakneq, igamsiqanaghalek, thank you.



Scan and view dates for upcoming
Informational Meetings about the
Open Enrollment Resolution or visit:
beringstraits.com/oeresolution/



BSNC Recruiting for 2025 Summer Internship Program

BSNC is helping prepare tomorrow's leaders for the workforce by providing paid internships and professional development training each summer to qualified shareholder and descendant students enrolled in college or technical school. Shareholders and descendants can gain valuable work experience and skills by working with staff in their professional area of interest.



SCAN & SEE BSNC INTERNS IN
ACTION OR TO LEARN MORE VISIT:
BERINGSTRAITS.COM/INTERNSHIP

Internship Requirements:

- Full-time internship positions (40 hours per week) from May 19 to August 8.
- Open to shareholders or descendants enrolled full-time in college or technical school, or recent college graduates.
- Must plan to attend school in the fall.
- Minimum GPA requirement: 2.0.



Deadline: Friday, April 18, 2025

monthly STOCK WILL DRAWING winners

Mail in your updated stock will today and be entered into a drawing to win \$500!

October

MAUDE EKADA

November

THOMAS WEYANNA

December

BRENDA RAYMOND

January

JEROME SACLAMANA

Having a stock will on file with BSNC lets you decide who will inherit your stock after your death. If you pass away without a stock will, your stock will be distributed according to state law and may be distributed to individuals you do not intend to benefit.

Please call (907) 443-5252 or visit
beringstrait.com/shareholders/forms
to update your stock will today.



BERING STRAITS NATIVE CORPORATION

2025 ANNUAL PHOTOGRAPHY CONTEST

THE DEADLINE TO SUBMIT PHOTOS IS FRIDAY, MARCH 14, 2025.

BSNC is now accepting photo contest submissions for its 2025 Annual Photo Contest! BSNC shareholders, descendants and family members of shareholders are invited to submit photos into the following categories below. This is your chance to showcase your talent and capture the beauty of our communities. Share your unique perspectives and stories through the lens of your camera.

This year, we have added a special contest category, "Our Youth, Our Future." Submit a photo that highlights the youth in your life and their connection to our shared heritage and future. Each category has three awards, and an overall grand prize will be awarded!

Grand Prize: 50,000 Alaska Airlines Miles

1st Place: Apple AirPods Max

2nd Place: Nintendo Switch

3rd Place: \$200 Visa Gift Card

CATEGORIES

- ▶ **Our Youth, Our Future:** The youth are Elders in training and our future leaders. Share photos of the youth in your life and their connection to our shared heritage and future.
- ▶ **Village Life:** Illustrate the vibrant and unique aspects of life in our villages.
- ▶ **Scenery and Landscape:** Showcase the breathtaking beauty of our surroundings and landscapes.
- ▶ **Historical:** Research your family or community history and present it through a visual narrative.
- ▶ **Subsistence and Cultural Activities:** Highlight the

traditions, activities and practices that sustain our culture.

RULES AND SPECIFICATIONS

- ▶ Only digital images will be accepted, and they must be no smaller than 750k (.75 meg) or larger than 8MB.
- ▶ Photos should be taken of the BSNC region or be of shareholders/descendants and/or the history and culture of the region.
- ▶ Contestants must be BSNC shareholders, descendants or family members of shareholders.
- ▶ Photos must be submitted by the original photographer or parent/guardian.
- ▶ No borders, frames, watermarks or signatures may be added.
- ▶ All photos submitted for this contest may be used in BSNC newsletters, annual reports, other printed material, web pages or social media posts.
- ▶ Please submit no more than 10 photos.
- ▶ Submission of entries will serve as acknowledgment and acceptance of all contest rules.

SUBMISSIONS

Photos can be emailed to photos@bsnc.net. Please include the following information with your submission:

- ▶ Photographer's name and address.
- ▶ The location where the photo was taken.
- ▶ Category the photo should be entered in to.



Deadline: Friday, March 14, 2025

BSNC Announces the Cultural Program Fund



BSNC is pleased to introduce the Cultural Program Fund, a fund created to support initiatives that preserve and promote the culture and heritage of the Bering Strait region, its shareholders, descendants and local communities. This fund is dedicated to assisting organizations and groups whose efforts align with BSNC's mission. Priority will be given to initiatives that positively impact the Bering Strait region and/or actively support and preserve regional culture, heritage and related activities.

Examples of eligible activities include:

- ▶ Cultural programs, camps, festivals and events
- ▶ Traditional singing and dancing
- ▶ Language programs
- ▶ Activities supporting traditional food safety and security
- ▶ Workshops for preserving traditional skills and activities

To learn more about the Cultural Program Fund, including eligibility requirements and application details, please visit beringstraits.com/BSNCgiving. BSNC is committed to honoring and preserving the rich cultural traditions of the Bering Strait region. We look forward to supporting programs that sustain and celebrate our shared heritage.

BSF Receives \$25,000 Donation from the Thomas and Cindy Massie Foundation

BSNC extends its heartfelt gratitude to the Thomas and Cindy Massie Foundation for its generous donation of \$25,000 to the Bering Straits Foundation (BSF). This significant contribution from the Massie Foundation plays a vital role in supporting scholarships for BSNC shareholders and descendants who are pursuing their educational and vocational goals.





SHAREHOLDER SPOTLIGHT

Shareholder Spotlight: Reuben P. Weyiouanna

BSNC is honored to recognize shareholder Reuben P. Weyiouanna for his 24 years of dedicated military service. After graduating high school, Weyiouanna enlisted in the U.S. Army, completing basic training at Fort Lewis, Washington, and advanced training in Monmouth, New Jersey. He was then deployed to Vietnam, where he served as a tactical microwave radio repairman on Hon Tre Island, honing his expertise in radio repair. He also demonstrated exceptional marksmanship, earning the sharpshooter award twice with his Army team in Little Rock, Arkansas.

Following his tour in Vietnam, Weyiouanna returned to the U.S. in 1970 and was stationed at MacDill Air Force Base in Florida until his honorable discharge in 1971. In 1982, he continued his service by joining the Army National Guard, where he served until his retirement in May 1991.

Beyond his military service, Weyiouanna has remained deeply committed to his community.



He has served on the Native Village of Shishmaref Council, the City of Shishmaref Council, and currently sits on the Shishmaref Native Corporation Board of Directors. A steadfast advocate for his village and people, Weyiouanna continues to share his knowledge and experience, always willing to mentor and support those eager to learn.

BSNC Offers Bereavement Assistance

Losing a loved one is difficult and sometimes the expenses associated with it can make it even harder. The BSNC Beringia Settlement Trust provides shareholder bereavement assistance of \$2,500 to help alleviate the financial burden of funeral expenses. This support is available for the passing or death of an original BSNC shareholder, a lineal descendant of an original BSNC shareholder, or the spouse of a living original BSNC shareholder. We hope this assistance provides some relief during a time of grief.

Submit bereavement assistance applications within three months of passing. We're here to support you during this difficult time.



SCAN TO SEE APPLICATION OR VISIT:
BERINGSTRAITS.COM/BEREAVEMENT/



Career Pathways: BSNC Employee Amy Bioff

BSNC's Career Pathways Series helps showcase jobs held by successful shareholders and descendants. This series aims to raise awareness of these career options and the essential skills needed to succeed in these positions.

Personal Background: Where did you grow up?

Go to school? Family? I was born and raised in Nome, Alaska. My parents are John and Alice Bioff. I grew up with my three siblings: Paul, Sara and Aries and I am a BSNC descendant. I attended Mt. Edgecumbe High School in Sitka for four years. After graduating, I continued my education at the University of Alaska Anchorage, earning a Bachelor of Arts in Journalism and Communications with a minor in Art and an Occupational Endorsement Certificate in Graphic Design.

Career Journey: What inspired you to pursue your career? What schooling, skills and experiences did you need or were helpful?

Since I can remember, I've loved capturing the unique environment I grew up in, whether it was through writing, photography or other creative outlets. Once I started high school, I made the most of my writing classes and joined the school news team, which deepened my passion for storytelling. This led me to pursue a Journalism and Communications degree at UAA, where I was introduced to Graphic Design. I quickly developed a passion for digital creation and the challenge of presenting information in a way that was engaging and easy to understand. To build my skills, I sought opportunities such as the BSNC Summer Internship, where I gained valuable hands-on experience in both communications and graphic design.

What were some barriers you faced?

Attending college during the COVID-19 pandemic presented significant challenges for me, as it did



for many students around the world. Classes shifted from in-person to online, which required me to adapt quickly to virtual learning. It is not uncommon for students to face a number of barriers when working towards their degree but staying focused on your goals and believing in your ability to overcome challenges can make all the difference.

What resources did you use to pursue your degree?

During high school, I engaged in any class or club that allowed me to grow and refine my skills. In college, I applied for regional scholarships to help finance my education and participated in internships with my Native corporation. Finding a mentor who can help guide you throughout your academic career is always very helpful!

What advice do you have for young people?

If you find passion in something, seek out resources that can help you grow in it. Our region offers incredible opportunities to support that growth. Surround yourself with a circle of people who share similar goals and place yourself in an environment that will empower you to achieve them.

Shareholder-Owned Business Spotlight: Talking Circle Media

BSNC is pleased to highlight shareholder Jonathan R. Butzke and his innovative business, Talking Circle Media. Butzke founded Talking Circle in 1989. The multimedia company specializes in video production, website and software design, live TV broadcasting, internet video live-streaming, and AV equipment rentals for meetings, events and conferences. Butzke is also a real estate investor and partner in Alaskan Real Estate Brokerage FSBO System Alaska, LLC.

Butzke found his first jobs as a teenager while living with his grandmother, Frances Longley. He worked under the guidance of influential mentors like his uncle, Ted Cavota. Later, his media career began with an internship at Alaska Pacific University (APU), where he launched APU's student newspaper before starting his own media company. These early experiences in business taught him valuable lessons in how to run an operation, make mistakes and ultimately grow.

“Don’t beat people up when they make a mistake. Help them learn and grow. Everyone makes mistakes, and that’s how you improve.”

One of his most significant media achievements was working with the National Park Service in the 1990s, documenting anthropologists and geologists studying the Seward Peninsula. He also contributed to the PBS documentary *For the Rights of All*, which told the powerful story of Alaska Native rights through the lives of Elizabeth Peratrovich and Alberta Schenck Adams.



Recognizing the evolving industry, Butzke refocused his company to specialize in live video streaming and meeting support, a transition that has proven highly successful. He is now exploring new technologies like 360-degree Virtual Reality to enhance his services further.

Butzke takes great pride in his family's history of political activism and Native rights advocacy. His great-grandmother, Ahmik Emma Toonuk, and almost all of her children perished in the 1917 flu pandemic, leaving only his grandmother and great-grandfather, Anton Nicholas Lee. His grandmother, Frances Cera Longley and her family, played a key role in the Alaska Native rights movement.

For Butzke, business is about more than just success—it's about learning from mistakes, helping others and preserving our culture and heritage for future generations. His advice: "Don't beat people up when they make a mistake. Help them learn and grow. Everyone makes mistakes, and that's how you improve."

Historical Spotlight: ANCSA, Section 14(h)(1)

After the passage of the Alaska Native Claims Settlement Act (ANCSA), Section 14(h)(1) allowed regional corporations to receive a portion of their acreage entitlements in the form of historical places and cemetery sites. Since passage, BSNC has received over 40 historic and cemetery sites through 14(h)(1) selections, including Aġnatquksraq (Old Woman Mountain), conveyed in 2024. These lands hold deep cultural and historical significance, and BSNC is committed to preserving them.

The selection and investigation of these sites began in the late 1970s. However, many were later found to overlap with village corporation lands, Native allotments, or protected areas such as the Bering Land Bridge National Preserve. In 1992, BSNC and Kawerak, Inc. developed an agreement allowing BSNC to conduct the necessary investigations to establish site eligibility. Kawerak secured BIA funding, making this the first agreement in Alaska and an early example of federal compacting under the Indian Self-Determination Act. Since then, the program has continued in partnership with the BIA ANCSA Program.

The BIA ANCSA Program in Anchorage maintains a federal museum collection of materials from these investigations. For the BSNC region alone, this includes over 140 Elder interviews dating back to the 1970s, along with case files, photographs, and field notes. These records provide invaluable insight into subsistence practices, reindeer herding, warfare, and other aspects of cultural history. The BIA collection holds approximately 1,400 Elder interviews from across Alaska, preserving Indigenous communities' diverse traditions and histories.

When sites are conveyed to BSNC, they have strict covenants ensuring their protection. Mining and any activities that diminish their historical value are prohibited and must be managed as National Register-eligible sites. BSNC regularly monitors these properties for human and environmental impacts. While none of BSNC's sites have suffered from vandalism, natural erosion is becoming a concern. To prevent damage, BSNC does not publicly disclose site locations.

BSNC remains dedicated to safeguarding these historic lands. In future newsletters, we look forward to sharing more stories about the 14(h)(1) Cemetery and Historic Sites and the rich history of our region.



► *Aġnatquksraq (Old Woman Mountain)*



New Mazzaq Tigittuaq Videos Now Available

Check out the latest videos in our Mazzaq Tigittuaq series, celebrating our culture, language, and traditions.



► *BSNC Interns in action, learning, collaborating, and making fish head soup.*

Celebrating Inupiaq Language and Culture with Nome's Immersion Students

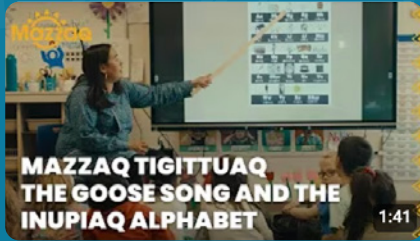
BSNC is proud to share a special four-part video series featuring Nome Elementary School's Inupiaq Immersion students and their dedicated teachers, BSNC shareholders Kiminaq Maddy Alvanna-Stimpfle and Anajalutaq Annie Olanna Conger.

We celebrate the dedication of these teachers and students in preserving our language and culture for future generations. Quyanapqak to all involved!

HOW TO MAKE FISH HEAD SOUP

Join BSNC shareholder Buffy Meyer as she teaches our Summer Interns how to prepare traditional fish head soup, a dish deeply rooted in our heritage. Follow along with the recipe and try making this nourishing meal at home! A heartfelt quyanapqak to Buffy and her husband, Brady Hayden, for generously sharing their time and knowledge to help preserve and celebrate our traditional foods.





THE GOOSE SONG AND INUPIAQ ALPHABET

Watch as young students sing "The Goose Song," showcasing their Inupiaq counting skills, followed by a recital of the Inupiaq Alphabet.



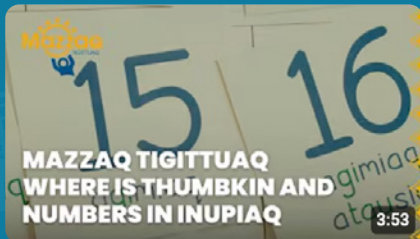
KIMINAM ATUUTA – "KIMINAQ'S SONG"

Join the students as they sing and dance to a song composed by the late John Kiminaq of Diomed (Ingalik), keeping his legacy alive.



THE AKLAQ (BEAR) SONG

Anajalutaq Annie Olanna Conger shares her classroom tradition of teaching this song, fostering cultural pride and connection.



"WHERE IS THUMBKIN" AND NUMBERS IN INUPIAQ

Enjoy this fun and educational moment as students sing, then proudly count to thirty-one in Inupiaq.



SCAN AND WATCH MAZZAQ TIGITTUAQ SERIES OR VISIT: [BSNC.TV/MAZZAQTIGITTUAQ](https://bsnc.tv/mazzaqtigittuaq)

How to Make Fish Head Soup

INGREDIENTS:

- White onion, diced
- Sesame oil
- All-purpose flour
- Water
- Potatoes, cut into bite-sized pieces
- Salmon fish heads, gilled, halved, with collars attached
- Fish scrapings (optional)
- Seafood seasoning (or preferred seasoning)
- Fish eggs (optional)
- Fish sauce
- Lemon juice
- Cilantro and additional preferred greens, de-stemmed



DIRECTIONS:

1. Fill a large pot with water and bring to a boil.
2. In a separate pan, lightly sauté the diced onion in sesame oil until slightly transparent. Add flour and mix thoroughly.
3. Once the water is boiling, add potatoes and the onion/flour mixture. Let boil for about 10 minutes.
4. Add fish heads and scrapings, and boil for another 10 minutes. (Optional: Marinate fish heads and scrapings in sesame oil and seafood seasoning for 30–45 minutes before adding to enhance flavor.)
5. Reduce heat and add fish eggs. These cook quickly, so immediately stir in seafood seasoning, fish sauce, lemon juice, cilantro, and any other greens or seasonings you prefer.
6. Allow to cool, serve, and enjoy!

Shareholder Addresses Needed

PATRICK WILLIAM ADAMS SR.	BRIAN D. DUNCAN	JACK SPOTTED CROW KEECH	ABBIEGAIL MURPHY	ROBERT L. SMITH
WILLIAM AHKVALUK	ANASTASIA MARIE DUNN	DONALD LEE KERR	ANTHONEY J. MURPHY	WILLIAM LAURENCE SMITH
AL R. AHNANGNATOGUK	NANCY EDWARDS	GREGORY KILLARZOAC	PATRICIA NELSON MCINTURFF	BIBIANNA M. SNOWBALL
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MARY ANN ALURAC	GILBERT B. ESENITUK JR.	JUSTIN PAUL KINNEY	ANNIE JUNE NERSHAK	BETHANY FAITH SOOLOOK
PATRICK ANALOAK JR.	REBECCA HELEN ETUKEOK-JOHNSON	FRANCIS KIRK	GEORGE W. NEWTON	JAMIE MASSAK STEVENS
WALTER ANALOAK	KYLE M. FAGLIE	CRAIG KISSELL	TERRENCE T. NICHOLSON	SALLY RENEE STEWART
THERESA KAY ANDERSON	SHAWN LEE FARRIER	WARREN A. KIYUTELLUK	MICHAEL JOHN NORD	MABEL STORK
PATRICK H. APATIKI	JILLIAN FERGUSON	MARY ANN KOWALESKI	HENRY NORMAN	EVA J. SWETT
CRISTA LYNN ARNOLD	DEAN FRANZEN	JEDIDIAH D. T. KOWCHEE	MARTIN O'CONNOR	LINDA DIANE TROYER
DENISE ASHENFELTER	ANTHONY LANE FRY	VERNON KEELICK KUGZRUK	GLENN OCTUCK	TERENCE OLIVER TWEET
RAYMOND THOMAS ASILA	STANLEY GALLEY	ROGER KUNAYAK SR.	SHANNON ELAINE OCTUK	DAVID A. VALDEZ SR.
ELIZABETH BACA	SANDRA LEE GEDDES	HAZEL JUNE KUNER	THERESA M. OKPEALUK	DAVID ANTHONY VALDEZ JR.
GARY LEE BASIGER	CHRISTOPHER GILBERT	PETULA ANN KUNNEMANN	DAVID PAUL OKSOKTARUK	ERIC CHRISTIAN VELTRANO
BRIANNA L. BAUMEL	DAMIEN D. GILBERT	RAYMOND W. LANGTON	SHIRLEY OLLOM	SCOTT B. WALKER
JAMES V. BEATON	JANET M. GOGUE	ADAM LARSEN	BILLY ONEAL	ALICE WALKER-DUNDAS
KATHERINE BEEMAN	LOIS A. GOLD	AURORA LYNN LARSEN	MARY JANE ONGTOWASRUK	RALPH WALL
MURIEL L. BELL	MYLES GONANGNAN II	CODY JAMES LARSEN	JACOB VERN ORR	GARY RUSSELL WALLACE
SHARON YVETTE BENNETT	THOMAS E. GRAHAM	ELIZABETH JANE LARSEN	JEREMIAH R. OUTWATER	MARGARET WALLACE
CRYSTAL BIJAK	JEFFERY EUGENE GRANT	CAROLYN M. LEE	CRYSTAL OYOUMICK	JAMES MELVIN WALSER
GILBERT R. BJORLING	JOHN GREEN	MATHILDA LICK	GABRIEL OZENNA SR.	ERMA JANE WALSTON
NICKOLAS EUGENE BLOODGOOD JR.	TERRELL GREEN	FLOYD B. LOCKWOOD	LAURA JEAN PANEOK	JAMES R. WARD
DARLENE L. BLUMER	LESLIE KIT GREENE SR.	RICHARD WAYNE LOCKWOOD	JAHOMITT PARKER	MARTHA MARIE WASHINGTON
BRENDA L. BOUDREAU	JULIE GREGORY	LORRAINE LUPSON	PATRICK CHARLES PAUL	PRESTON WASHINGTON
MARY BUCK	KRISTIE EMMA HAGNEY	LORRI LUPSON	NANCY P. PEREZ	HARRY MARKUM WATSON
SHANNON BUSTILLOS	LYDIA ANN HANCOCK	MARRIE LUPSON	JULIA MAY PICKUS	ELIZABETH J. WEBB
STEFANEY CAMPBELL	STEVEN LEE HANSEN	RONNIE H. KEITH LUPSON	HELEN LYNN PIKONGANNA	REBECCA MAE WEDIN
AMANDA J. CANO	FRED R. HAWES	NATHAN MAILLOUX	KIMBERLY PORCH	ELIJAH WETHINGTON
KORA ELNA CAPLING	JAMES N. P. HEIDLEBAUGH	MICHAEL P. MALONE	GLORIA PUSHKUK	MIKE WHEELER
TOMMICINA E. CHEEMUK	COLLINS LEE HINCH	RICHARD MARTIN	MEGAN PUSHKUK	JOSEPH MICHAEL WHITE
EVAN ANTHONY CHISKOK JR.	SAVANNAH HOLTAM	MONICA J. MARTINEZ	ADAM JOHN RAYMOND JR.	GEORGE H. WIDEMAN
MADISON E. COFFEY	JOHN CYRUS IVANOFF	ANTHONY PITOOKNUK MAZONNA	ROBERT EARL REYNOLDS	ANTHONY WILHITE
NATALIE N. COFFEY	THOMAS IYAHUK	CLAYTON MCJUNKIN	CRYSTAL RIDDICK	RONALD B. WILLOCK
KATHRYN ANNE COLE	WILLIAM OMYRUK IYAPANA	ROBERT LEIGH MCMAHAN	GUY LAYTON RYAN	SHARON L. WILLOYA
ROBERT NORMAN COLE	ROBERT T. IYATUNGUK-DEXTER	DAVID MENADELOOK	NATANE SAMBO-FREEMAN	CHRISTAL ROSE WRIGHT
DANIEL R. COLEMAN	HAZEL NANCY JACK	TRISTAN HAILEY MERCHANT	ANNOKAZOOKA LAZYNA SANCHEZ	MARY JILL YOUNG
GRETCHEN COLEMAN	JESSE T. JAMES	GARY R. MERRILL	CAROLYN SARREN	AHLTIELL Z'AVIER
KAYLIN J. COLEMAN	THOMAS B. JAMES	MARIE ANN MILLER	RYAN D. SCHAMBECK	
ANNAMARIE D. COURTRIGHT	JORDAN LEE JOHNSON	JARROD W. MINKLER	JACOB SCHMIDT	
CHRISTINE DONNA DALILAK	KEYAHNA DESTINY JOHNSON	CYNTHIA MIXSOOKE	DOUG SETTERS	
JAMES L. DAUGHERTY	LEANDRA JOHNSON	JAMES F. MORGAN JR.	TARA BEATRICE SHAW	
RANDALL EUGENE DAVID	LILLIAN JOHNSON	MARVIN L. MORGAN	FAYELYN SHERMAN	
WILBUR DAVIS	AGNES KALLMAN FARMER	MARY LOUISE MORGAN	LEVI ALFRED SILAS	
TONY JOHN DESARRO	EDDIE T. KARMUN	VIRGIL J. MORGAN	FRANK SMITH	
JAMES CODY DILUCCHIO	ROMALD K. KATEXAC	MARILYNN MICHELLE RUTH MUNROE	KENNETH DAVID SMITH	
DEGEE A. DOBSON	RENIE PAULA KAWASUK	LOUCILLE CATHERINE MURPHY MCBRIDE	LAWRENCE C. SMITH	

BSNC continues to search for shareholders who may have funds on hold and attempts to identify the next of kin of deceased shareholders. Currently, a large amount of dividends are being held for BSNC shareholders because of outdated contact information. BSNC seeks to locate these shareholders to ensure they or their descendants receive their dividend distributions.

IF YOU KNOW THE WHEREABOUTS OF SOMEONE LISTED
please contact BSNC's Shareholder Department at shareholders@beringstraits.com or call (907) 443-4303 or (907) 443-8110.

IF YOU HAVE BEEN CONTACTED BY THE SHAREHOLDER DEPARTMENT
please respond to their requests because you may be entitled to a dividend distribution. Help BSNC ensure that all shareholders receive their dividends.

Shareholder Name and Address Change Form

BSNC shareholders should update the Shareholder Records Department directly in writing anytime their mailing address or name changes. Address changes for shareholders under the age of 18 must be signed by the minor's custodian. Mail in this form or send a signed letter to BSNC with your social security number, date of birth and new address to:

Mail Completed Form To

Bering Straits Native Corporation
P.O. Box 1008
Nome, Alaska 99762

You may also call our Nome or Anchorage offices at (907) 443-5252 or (907) 563-3788 or email us at shareholders@beringstraits.com.

Print Name _____

New Mailing Address _____

City _____ State _____ Zip _____

Social Security Number _____ Date of Birth _____

Contact Phone Number _____

Email Address _____

If applicable

I am also a custodian for _____

Signature _____

Date _____

For name changes, BSNC requires that you attach a legal document with your new name, such as a copy of a court record, valid government ID, marriage certificate or divorce decree.

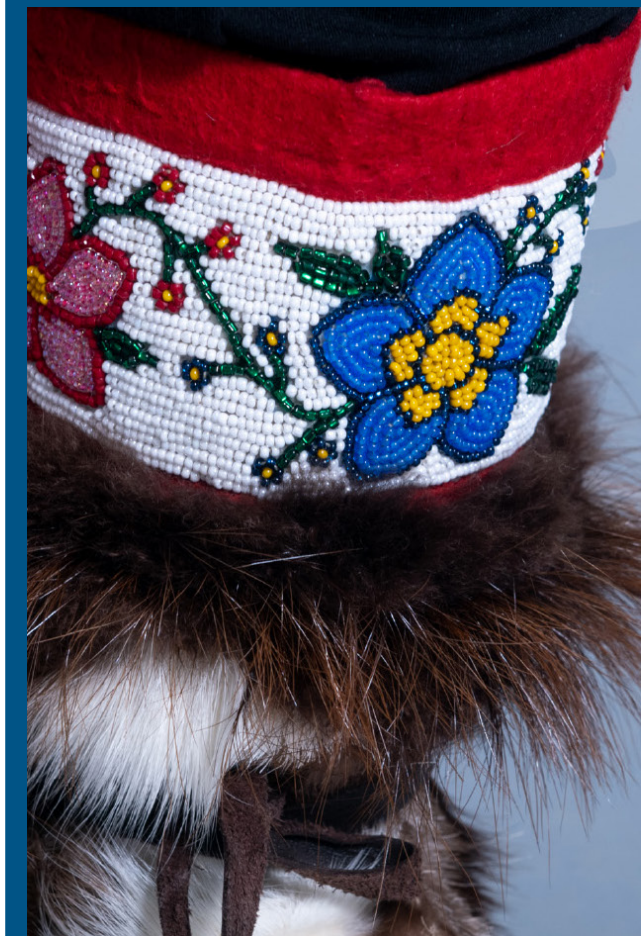
New Name _____

Former Name _____

SSN _____ DoB _____

Signature _____

Date _____



BSNC SEATTLE INFORMATIONAL MEETING

Saturday, April 12, 2025

DoubleTree Suites by Hilton Hotel
Seattle Airport- Southcenter

16500 Southcenter Parkway,
Seattle, Washington

Join us to hear more about the corporation
and connect with fellow shareholders.
Please RSVP no later than March 17.



SCAN TO LEARN MORE AND RSVP
OR EMAIL RSVP@BSNC.NET OR CALL (907) 443-5252



Bering Straits Native Corporation
P.O. Box 1008
110 Front Street, Suite 300
Nome, AK 99762

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APPLY TODAY!

Join the Bering Straits Foundation Board of Directors

The Bering Straits Foundation (BSF) seeks dedicated individuals to join the Board of Directors. Governed by six members, BSF aims to support the education and cultural needs of Alaska Native people and their descendants, particularly BSNC shareholders and their families. Each director serves a three-year term, contributing expertise and insights to support the Foundation's priorities and strategic direction. BSF encourages qualified BSNC shareholders, lineal descendants and emerging leaders eager to make a difference and apply.



LEARN MORE AND APPLY:
BERINGSTRAITS.COM/BSF-BOARD-OF-DIRECTORS

BSNC Descendant Registry

Attention BSNC descendants! Did you know that BSNC descendants receive many of the same benefits as BSNC shareholders? Register today and create a MyBSNC profile to participate in the Talent Bank Program and/or the Shareholder-Owned Businesses Registry. Other descendant benefits include:

- ▶ Scholarships from the Beringia Settlement Trust
- ▶ Bereavement Assistance
- ▶ Hiring and Employment Preference
- ▶ Career Advancement Opportunities
- ▶ Summer Internship Program
- ▶ Recreational and Subsistence Land Use



LEARN MORE
BERINGSTRAITS.COM/DESCENDANTS